ASSOCIATION OF BLACK HEALTH-SYSTEM PHARMACISTS VOLUNTEER JOB DESCRIPTION PRESIDENT

ACCOUNTABLE TO:

☐ The membership of the Association and the Board of Directors of the Association of Black Health-system Pharmacists.

QUALIFICATIONS:

□ See President-Elect.

RESPONSIBILITIES:

- □ To uphold the Constitution and Bylaws of the Association.
- □ Provide leadership for the Association.
- □ Strives to fulfill the mission and purposes of the Association and oversee the implementation of its goals under the direction of the Board of Directors.
- □ Sets the agenda for meetings of the Board of Directors (in consultation with other officers)
- □ Plans projects and/or initiatives in concert with the Board of Directors.
- ☐ Gives key priority assignments to Councils, committees or task forces as per the goals of the Board of Directors.
- Prepare and file an annual report and evaluation of the operations and actions of the Board of Directors and presents a summary of the reports to the membership at a designated meeting of the membership.
- Participates in political initiatives agreed upon and established by the Board of Directors.
- Presides at and chair all ceremonial functions and meetings of the Association.
- ☐ Chairs ABHP Board of Directors meetings (10-12 per year)
- Appoints Chairpersons and Members of ABHP Councils and task forces with the approval of the ABHP Board of Directors
- ☐ Appoints Chairperson and Members of ABHP Board of Canvassers.
- ☐ Member and Vice-Chair, ABHP Council on Finance
- ☐ May serve as Executive Liaison to one or more ABHP Councils
- ☐ The President conducts an orientation for all Councils to teach them the ABHP "process."

ANNUAL SCHEDULE OF ACTIVITIES

Monthly: Attend Board of Directors Meetings (live or phone conferences)

Annually: Attend ASHP MidYear Meetings **As Budgeted:** Attend ASHP Annual Meetings

Annually: Attend Training/Orientation Session for Officers, Councils and

Committees (ALOM)

As Budgeted: Attend APhA Annual Meetings
As Budgeted: Attend NPhA Annual Meetings

January: Board of Directors Meeting

February Board of Directors Meeting

Educational Affairs Council Conference Call

March: APhA Annual Meetings

Board of Directors Meeting

Awards Committee Conference Call Committee on Resolutions Conference Call **April:** Board of Directors Meeting

ALOM Meeting of Offices and Board-elect

Budget and Finance Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual MeetingCouncil on Student Affairs
ABHP Foundation Meeting

ALOM Meeting of Councils and Committees

Member Forum Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

ALOM Meeting of Councils and Committees

July: NPhA Annual Meetings

Board of Directors Meeting

Committee on Nominations Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM), Board-elect and

President-elect

Board of Directors Meeting

TIME COMMITMENT ESTIMATE:

The ABHP President can expect to spend a minimum of 40 days attending ABHP related meetings and performing ABHP activities. An additional 5 or 6 days could be spent in "optional activities" if scheduling permits. Approximately two-thirds of the days would be expected to be weekdays when most business activities may occur, and one-third could be expected to be weekends.

The ABHP President can expect to spend an average of approximately 6 to 8 hours per week staying abreast with reading ABHP material, responding to activities and issues, and preparing for ABHP activities and communicating with ABHP members.

RESOURCES AND REIMBURSED EXPENSES:

 Expenses covered are those approved by the **Board of Directors** according to current policy and budget. Where possible, expenses covered may include travel, room (shared occupancy), and board at required meetings and activities.

TERM OF OFFICE:

0	One year (+4 months as President-elect + 1 year as Immediate Past President).

ASSOCIATION OF BLACK HEALTH-SYSTEM PHARMACISTS VOLUNTEER JOB DESCRIPTION PRESIDENT-ELECT

ACCOUNTABLE TO:

☐ The membership of the Association. Reports to the President of the Association and the Board of Directors

QUALIFICATIONS:

- □ Active ABHP Membership
- □ Preferably has experience as a member of the ABHP **Board of Directors** for a full-term
- Desired Characteristics of Nominees for Elective and Appointed Office:
 - o -has been associated with a high level of professional institutional practice.
 - -has served in elected office at the regional chapter level.
 - o -is articulate and can sell an idea.
 - o -is a good listener.
 - -understands the organizational process and has demonstrated sincere interest in organizational work.
 - -is able to prioritize personal time so that organizational commitments can be met consistently.
 - -does homework and is well prepared.
 - o -has support of family and employer for planned participation.
 - o -can support majority decisions and is able to compromise when needed.
 - o -can consider the impact of issues on a regional, state and national level.

RESPONSIBILITIES:

- ☐ To uphold the Constitution and Bylaws of the Association.
- □ To serve as President in the President's absence, fulfilling all responsibilities of the President in such case.
- □ To promote the mission of the Association and participate in the implementation of its goals.
- □ Represent ABHP at the NPhA Annual Meeting.
- □ Member, ABHP Committee on Finance.
- ☐ May carry liaison responsibilities with councils, Councils and/or task forces
- □ Attends orientation session for new members of the ABHP **Board of Directors**.
- ☐ Attends ABHP Regional Chapter Officer Training Sessions.
- ☐ Attends ABHP **Board of Directors** meetings (4-5 per year).
- □ Serves as Vice-Chairperson of the **Board of Directors** and presides at such meetings in the absence of the President.
- □ Represent ABHP in the President's absence.
- □ Attends APhA Annual Meetings.
- □ Attends NPhA Annual Meetings.
- □ Attends ASHP MidYear and Annual Meetings.
- ☐ Assists with the preparation of **Board of Directors**' meeting agendas.
- □ Directs ABHP Strategic Plan.
- ☐ Recommends to the **Board of Directors**, individuals for appointment to all ABHP councils, Councils and task forces.
- ☐ Recommends to the **Board of Directors** charges for all councils, Councils and task forces.
- □ Prepare written reports and proposals for the **Board of Directors** and **Board of Directors** meetings. Submit reports to the Secretary as per pre-established timelines.

ANNUAL SCHEDULE OF ACTIVITIES

Monthly: Attend Board of Directors Meetings (live or phone conferences)

Annually: Attend ASHP MidYear Meetings
As Budgeted: Attend ASHP Annual Meetings

Annually: Attend Training/Orientation Session for Officers, Councils and

Committees (ALOM)

As Budgeted: Attend NPhA Annual Meetings

January: Board of Directors Meeting

February Board of Directors Meeting

Educational Affairs Council Conference Call

March: APhA Annual Meetings

Board of Directors Meeting

Awards Committee Conference Call Committee on Resolutions Conference Call

April: Board of Directors Meeting

ALOM Meeting of Offices and Board-elect

Budget and Finance Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual MeetingCouncil on Student Affairs
ABHP Foundation Meeting

ALOM Meeting of Councils and Committees

Member Forum Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

ALOM Meeting of Councils and Committees

July: NPhA Annual Meetings

Board of Directors Meeting

Committee on Nominations Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM), Board-elect and

President-elect

Board of Directors Meeting

TIME COMMITMENT ESTIMATE:

Depending on financial resources, the ABHP President-Elect can expect to spend a minimum of 6 days attending ABHP related meetings and performing ABHP activities. An additional 2 or 3 days could be spent in "optional activities" if scheduling and finances permits. Approximately two-thirds of the days would be expected to be weekends (usually Saturdays) and one-third could be expected to be weekdays. The ABHP President-Elect can expect to spend an average of approximately 3 to 5 hours per week reading ABHP material, preparing for ABHP activities and communicating with ABHP members.

- Eleven **Board of Directors**' meetings, 1 2 hours per meeting, and one 1-day strategic planning session annually.
- Attend 2 Budget and Finance Committee meetings, 1 2 hours per meeting.
- Preparation for **Board of Directors** meetings, 2-3 hours per month.
- Preparation for Strategic Planning, 2-3 hours per each meeting.

ASSIGNMENTS:

- Recruit Council and Committee members for the succeeding term/year. <u>Start</u>: Beginning of term. Deadline: March 30th
- Update the ABHP Policy Manuals. <u>Start</u>: Beginning of term. <u>Deadline</u>: May 1st
- Assist with the development of the Strategic Planning Committee

COUNCIL AND COMMITTEE APPOINTMENTS:

- Nominations Committee, Member
- o Corporate Alliance and Development Council, Chair-elect
- o Executive Committee, Member
- o Strategic Planning Committee, Vice-Chair

REQUIRED READING AND REFERENCES (documents are on the website):

- o President and President-elect Job descriptions; all officers Job Descriptions
- o Council and Committee Charges
- Minutes of Board Meetings for past year (for purpose of updating the Administrative Policy Manual)
- Calendar of Operations
- o Table of Organization
- Volunteer Handbook
- Council and Committee Guidebook
- o Nominations Committee Guidebook
- o ABHP Travel Grid
- o ByLaws ABHP Inc
- o ByLaws ABHP Foundation, Inc
- Board of Directors Guidelines

SUGGESTED REVIEWS AND READINGS:

- ABHP Business, tax ID, operational accounts, bank and accounting system setup; state incorporation annual renewal process
- o ABHP Management tools and accounts, e.g., Email Marketing, PayPaL, QuickBooks, Google Email accounts, Google Analytics. Accounts user IDs and passwords.
- Membership Tracking and Database
- o ABHP Corporate Documents
- o ABHP Corporate Partnerships
- o ABHP Website setup, e.g. host server, UserIDs and passwords x 3 websites

RESOURCES AND REIMBURSED EXPENSES:

• Expenses covered are those approved by the **Board of Directors** according to current policy.

TERM OF OFFICE:

• 6-7 months, then succeeds to the office of President (Oct – May)

ASSOCIATION OF BLACK HEALTH-SYSTEM PHARMACISTS VOLUNTEER JOB DESCRIPTION IMMEDIATE PAST PRESIDENT

ACCOUNTABLE TO:

☐ The membership of the Association. Reports to the **Board of Directors**

QUALIFICATIONS:

□ See President-Elect

RESPONSIBILITIES:

- Assists with the preparation of **Board of Directors**' meeting agendas.
- □ Chairs meetings of the ABHP **Board of Directors** (4-5 per year) in the absence of President-Elect and President
- ☐ Member, Committee on Finance and Strategic Planning.
- □ Chairs and appoint members of the Committee on Nominations.
- □ Report Nominations Committee recommendations to the **Board of Directors**/Board.
- □ Prepare written reports and proposals for the **Board of Directors** and **Board of Directors** meetings. Submit reports to the Secretary as per pre-established timelines.
- ☐ May serve as liaison to ABHP Regional Chapters, Councils or Task Forces
- Conducts annual Orientation Session (ALOM) for newly-elected members of the ABHP Board of Directors

ANNUAL SCHEDULE OF ACTIVITIES

Monthly: Attend Board of Directors Meetings (live or phone conferences)

Annually: Attend ASHP MidYear Meetings

Annually: Attend Training/Orientation Session for Officers, Councils and

Committees (ALOM)

January: Board of Directors Meeting

February Board of Directors Meeting

Educational Affairs Council Conference Call

March: APhA Annual Meetings

Board of Directors Meeting

Awards Committee Conference Call Committee on Resolutions Conference Call

April: Board of Directors Meeting

ALOM Meeting of Offices and Board-elect

Budget and Finance Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual MeetingCouncil on Student Affairs
ABHP Foundation Meeting

ALOM Meeting of Councils and Committees

Member Forum Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

ALOM Meeting of Councils and Committees

July: NPhA Annual Meetings

Board of Directors Meeting

Committee on Nominations Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM), Board-elect and

President-elect

Board of Directors Meeting

TIME COMMITMENT ESTIMATE

The ABHP Immediate Past President can expect to spend a minimum of 18 days attending ABHP related meetings and performing ABHP activities. An additional 5 or 6 days could be spent in "optional activities" if scheduling permits. Approximately two-thirds of the days would be expected to be weekdays and one-third could be expected to be weekends (usually Saturdays).

The ABHP Immediate Past President can expect to spend an average of approximately 3 to 5 hours per week reading ABHP material, preparing for ABHP activities and communicating with ABHP members.

- Attend and chair 2 Committee on Nominations meetings, 1 2 hours per meeting.
- Preparation for Officers Elections and Nomination Committee activities, 1 hour per month.
- Attend and chair 1 Association Leadership Orientation Meeting (ALOM), 3 4 hours per meeting; 10 15 hours for preparation.
- Eleven **Board of Directors**' meetings, 1 2 hours per meeting, and one, 1-day strategic planning session annually.
- Attend 2 Finance Committee meetings, 1 2 hours per meeting.

RESOURCES AND REIMBURSED EXPENSES:

 Expenses covered are those approved by the **Board of Directors** according to current policy.

TERM OF OFFICE:

One year

ASSOCIATION OF BLACK HEALTH-SYSTEM PHARMACISTS VOLUNTEER JOB DESCRIPTION TREASURER

QUALIFICATIONS:

- □ Ability to create an organizational budget.
- ☐ Ability to manage and maintain an electronic financial management software.
- □ Interest in financial management.
- □ Ability to chair committee meetings.
- □ Ability to compose and present financial reports and recommendations.

RESPONSIBILITIES:

- □ Coordinate the Finance Committee preparation of the annual budget of the Association.
- ☐ Responsible for and oversee the following financial functions:
 - -Establish convenient bank accounts for the efficient collection, disbursement and investment of Association's funds.
 - o -Maintenance of records for the fiscal year.
 - -Receipt, recording and deposit of all membership dues and other funds submitted to the Association.
 - -Payment of all bills and other accounts payable per approved the Association procedures.
 - Oversee the maintenance and management the Association debit and credit cards
 - Assist in resolving any financial discrepancies between the members, officers, and volunteers of the association.
 - -Maintenance of appropriate financial records and reconciliation of all account statements.
 - -Preparation of financial reports for **Board of Directors** and **Board of Directors** meetings.
 - -Preparation and timely submittal of all Federal and State tax filings, including but not limited to, Federal tax form for tax exempt organizations, state and county tax filings, W-2's and forms for all persons paid by the Society.

■ Annually:

- o Filing the Annual Incorporation Report.
- o Renew all annual website domain and maintenance cost
- -Arrange for an audit of all financial records of the Association by a qualified accountant.
- o -Be available to assist in the completion of the audit as needed.
- -Ensure completion of the audit within 180 days following the close of the fiscal year.
- -Prepare and submit to the **Board of Directors**, a report summarizing the final results of the audit.
- -Present a report of the Association financial status annual Members Open Forum.
- □ At the end of the term of office:
 - -Notify all financial institutions holding ABHP accounts of the forthcoming change in officers and obtain appropriate signature cards for the new Treasurer to sign and return.
- Monitor ABHP's financial performance.
- □ Chairs Finance Committee.
- ☐ Agenda preparation for Finance Committee and Investment Review Committee.

- □ Report Finance Committee recommendations to **Board of Directors**/Board.
- Assess financial impact of recommendations considered by Board of Directors.
- ☐ Liaison with Council on Organizational and Administrative Affairs regarding financial issues.
- □ Prepare written reports and proposals for Finance Committee and **Board of Directors**/Board.
- ☐ Present Finance Committee report at each **Board of Directors** meeting.

ANNUAL SCHEDULE OF ACTIVITIES

Monthly: Attend Board of Directors Meetings (live or phone conferences)

Annually: Attend ASHP MidYear Meetings

Annually: Attend Training/Orientation Session for Officers, Councils and

Committees (ALOM)

January: Board of Directors Meeting

February Board of Directors Meeting

March: APhA Annual Meetings

Board of Directors Meeting

April: Board of Directors Meeting

Budget and Finance Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

July: NPhA Annual Meetings

Board of Directors Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

Committee on Finance Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Members Open Forum

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM)

Board of Directors Meeting

TIME COMMITMENT ESTIMATE:

- Four **Board of Directors**' meetings, 1 days per meeting, and one, 1-day strategic planning session annually.
- Attend 2 Finance Committee meetings, 1 day per meeting.
- Preparation for **Board of Directors** meetings, 2-3 hours per month.
- Preparation for Finance Councils, 4-8 hours per each meeting.
- Preparation of Treasurer's Report to the membership 10 -15 hours...

RESOURCES AND REIMBURSED EXPENSES:

• Expenses covered are those approved by the **Board of Directors** according to current policy.

TERM OF OFFICE:

• Two years, plus one year as Treasurer-Elect

BENEFITS OF OFFICE:

Opportunity to......

- Contribute to the Association's success.
- Development of skills to be an effective chairperson.
- Develop presentation skills.
- Professional growth through interaction with a highly motivated group of successful individuals...
- Gain increased knowledge of financial processes, key reports and evaluation tools.
- Gain insight into the functioning of an organization which can be applied to the work environment.

ASSOCIATION OF BLACK HEALTH-SYSTEM PHARMACISTS VOLUNTEER JOB DESCRIPTION SECRETARY

QUALIFICATIONS:

- □ Experience as a state, regional, or local chapter president and/or ABHP councils or Councils desirable.
- □ Member of ABHP in good standing.
- Desired Characteristics of Nominees for Elective and Appointed Office:
 - o -has been associated with a high level of professional institutional practice.
 - -has served in elected office at the regional chapter level.
 - o -is articulate and can sell an idea.
 - -is a good listener.
 - -understands the organizational process and has demonstrated sincere interest in organizational work.
 - -can prioritize personal time so that organizational commitments can be met consistently.
 - o -does homework and is well prepared.
 - o -has support of family and employer for planned participation.
 - o -can support majority decisions and is able to compromise when needed.
 - o -can consider the impact of issues on a regional, state and national level.
 - Ability to manage electronic databases
 - o Maintain and management shared data storage for the association files

RESPONSIBILITIES:

- ☐ To uphold the Constitution and Bylaws of the Association.
- □ Promote the purposes of the Association and assist with overseeing the implementation of its goals.
- Prepare and file an annual report and evaluation of the operations and actions of the Office of Secretary and presents a summary of the reports to the membership at a designated meeting of the membership.
- ☐ Assist with controlling and managing the affairs of the Association as directed by the Board of Directors.
- ☐ Maintains an accurate membership roster.
- ☐ Records the attendance at all official meetings of the Association.
- □ Attends and participates in all **Board of Directors** meetings per guidelines established by the **Board of Directors**.
- Record and read minutes of general Association meetings and activities and Board of Directors meetings.
- Assist the President, Executive Committee, and Council Chairs in the preparation of membership reports and membership rosters as needed.
- □ Assure availability of adequate supplies for the Association with the assistance of the Treasurer.
- □ Clarify periods for membership dues and reports with the Board of Directors.
- Maintain and manages all official correspondence, minutes of meetings, and reports of the officers, Councils, and councils.
- Maintains the ABHP Corporate Seal and the Association's Constitution and Bylaws.
- ☐ Assists the Communications Committee in the preparation of information to be included on the Association's official website.
- □ Offer clarification of ABHP **Board of Directors** decisions, policy and/or procedure to Councils, councils or groups assigned to for liaison activities.
- □ Model ABHP culture and methods of doing business.
- □ Complete follow-up activities and assignments per pre-established timelines; obtain clarification as needed.

- □ Prepare written reports and proposals for the **Board of Directors** and **Board of Directors** meetings.
- □ Represent ABHP, if assigned, to other organizations.

ANNUAL SCHEDULE OF ACTIVITIES

Monthly: Attend Board of Directors Meetings (live or phone conferences)

Annually: Attend ASHP MidYear Meetings

Annually: Attend Training/Orientation Session for Officers, Councils and

Committees (ALOM)

January: Board of Directors Meeting

February Board of Directors Meeting

Educational Affairs Council Conference Call

March: APhA Annual Meetings

Board of Directors Meeting

Awards Committee Conference Call

Committee on Resolutions Conference Call

April: Board of Directors Meeting

ALOM Meeting of Offices and Board-elect

Budget and Finance Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual Meeting Council on Student Affairs ABHP Foundation Meeting

ALOM Meeting of Councils and Committees

Member Forum Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

ALOM Meeting of Councils and Committees

July: NPhA Annual Meetings

Board of Directors Meeting

Committee on Nominations Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM), Board-elect and

President-elect

Board of Directors Meeting Board of Directors Meeting

February Board of Directors Meeting

January:

March: APhA Annual Meetings

Board of Directors Meeting

April: Board of Directors Meeting

May: Board of Directors Meeting

Strategic Planning Committee Meeting

ABHP Annual Meeting

June: ASHP Annual Meetings

Board of Directors Meeting

July: NPhA Annual Meetings

Board of Directors Meeting

August: Board of Directors Meeting

Standing Councils Meetings

September: Board of Directors Meeting

Committee on Finance Meeting

October: Board of Directors Meeting

November: Board of Directors Meeting

December: ASHP MidYear Meetings

Members Open Forum

Awards & Installation of Officers Luncheon

Association Leadership Orientation Meeting (ALOM)

Board of Directors Meeting Standing Councils Meetings

TIME COMMITMENT ESTIMATE

Preparation for Board activities and communication with members - 1-2 hours per week.

- Ten to twelve **Board of Directors**' meetings, 1 4 hours per meeting, and one, 1-day strategic planning session annually.
- Attendance at other ABHP meetings desirable.
- Training/Orientation Session for ABHP Councils and/or Councils, ½ day per year
- Council/committee liaison assignment meetings 1-2 hours per meeting.

TERM OF OFFICE:

Two years

RESOURCES AND REIMBURSED EXPENSES:

• Expenses covered are those approved by the **Board of Directors** according to current policy.

BENEFITS OF OFFICE:

Opportunity to.....

- Contribute to the Association's success.
- Participate in policy and financial decisions of ABHP, which support pharmacy practice and patient care.
- Interact with colleagues from multiple practice environments throughout the state enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair Councils, presenting and defending reports and gaining insight into productive functioning of an organization.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping pharmacy practice at both the state and national levels.